

# LEADERSHIP & ORGANIZATIONAL CHANGE CONCENTRATION

## OVERVIEW

The Leadership and Organizational Change concentration allows students to explore and develop critical managerial and entrepreneurial skills in decision making, conflict management, communication, and venture-creation skills. The concentration provides students not only with technical skills but also with the ability to manage people and resources effectively. All Management majors are required to complete at least one concentration; the Leadership & Organizational Change concentration is one of nine current options.

## CAREER PATH

Students who complete their Bachelor's degree with a concentration in Leadership and Organizational Change are positioned well for entry-level managerial positions in the financial, biotechnology, high tech, non-profit, computer and telecommunications industries, as well as in education, insurance, and healthcare. Recent graduates of the program work as account executives, human resource managers, consultants, recruiters, and retail managers, and several have started their own firms .

## CONCENTRATION REQUIREMENTS

Five courses to complete concentration (15 credits)

### TWO REQUIRED COURSES:

**MGT 421** Skills in Leadership and Teamwork

**MGT 434** Managing in the Global Economy

### SELECT THREE ELECTIVES:

**MGT 401** Introduction to Human Resource Management

**MGT 402** Labor Relations

**MGT 431** Legal Environment of Business

**MGT 450** Advanced Topics in Managing Organizations

**MGT 469** Entrepreneurship Practicum

**MGT 470** Entrepreneurship

**MGT 478** Special Topics in Management

**MGT 480** Internship

**MGT 481** Introduction to Environmental Management

**MGT 488** Independent Study

"I chose the LOC concentration because I want to work in Human Resources and the courses have given me the knowledge and skills needed to follow my career path. What excites me about this concentration is my ability to continue to grow my skills as a manager, learn how to manage resources as well as people and to learn from amazing faculty."

**Mayrene De La Cruz, LEAD Student, Class of 2021**